

## SUMMARY OF RISK MANAGEMENT PRACTICES

Stanbic IBTC's enterprise risk management practice is the bedrock of our commitment to continually enhance shareholders' value in strict adherence to the risk appetite as set by the board whilst considering the wider interest of other stakeholders amongst those who are depositors and regulators. The board sets the tone for a responsive and accountable risk management culture and this flows through the organization to each business manager and independent risk officer. Risks are managed according to set risk governance standards, which are implemented across the Group and are supported by appropriate risk policies and procedures.

Stanbic IBTC has adopted the Enterprise Risk Management (ERM) framework with an independent control process that provides an objective view of risk-taking activities across all business and risk types at both an individual and aggregated portfolio level. Stanbic IBTC seeks to achieve the right balance between risk and reward in its businesses and limits adverse variations in earnings by appropriately managing its capital within specified risk appetite levels.

To this extent, Stanbic IBTC has developed a set of risk governance standards for each principal risk including market, non-financial, technology, liquidity and compliance risks. The standards define the acceptable conditions for the assumption of the major risks and ensure alignment and consistency in the manner in which these risks are identified, measured, managed, controlled and reported across its relevant subsidiaries. All standards are supported by policies and procedure documents. These include but not limited to:

- Non-Financial Risk Management (NFR) Policies
- Compliance Policy
- Sustainability Policy
- Anti-Fraud Policy
- Whistle blowing policy
- Market Risk Policy
- Cyber Security Policy
- Technology Policy